



Holy Hands Summer Internship Reference:

Name of applicant

To the Character Reference: Thank you for your willingness to help us in assessing the character of this applicant to First Fruits "Holy Hands Summer Internship". Please be confident in two very important things. First, the information that you give us will be guarded with the utmost of confidentiality. Second, we are not looking for perfect students. Your honesty will not necessarily prevent a student from being accepted. The more accurate of an assessment that we have, the better we are able to interview a student and discern if the Holy Hands Internship experience is right for them. Upon completion of this form, please place it in a sealed envelope and send it to the address at the bottom of this page. The applicant cannot be considered until all reference forms are received; therefore, your prompt completion of this form would be very much appreciated.

Thank you for your assistance!
Pastor Jason Rising
President – First Fruits Evangelistic Assoc.

Background Information

Please type or print clearly.

1. Please describe your relationship to the applicant? (neighbor, teacher, coach, ect.)

2. How long have you known the applicant? _____ How long has he/she attended your church? _____
3. How well do you know the applicant?
 Very close relationship, frequent contacts
 Fairly well, regular personal contacts
 Casually, few personal contacts
 By name/sight
4. Would you characterize their involvement as:
 Heavily involved in the ministries of the church
 Consistently involved in ministries of the church
 Somewhat involved in ministries of the church
 Not involved in ministries of the church

Applicants Emotional Maturity

5. How would you describe the applicant's emotional maturity? Please check one.
 Outstandingly mature; has proven the ability to operate under stress and pressure.
 More mature and emotionally stable than average.
 Possesses average emotional stability and maturity.
 Doubtful; experience has shown that the applicant might not be able to endure stress.
 Applicant has frequently demonstrated signs of inability to cope with stress, such as rage or withdrawal, is erratic in attitude and action, or has demonstrated instability in other ways.

Comments: _____

6. Do you have a reason to believe the applicant would be unreliable, dishonest or of questionable character?
Yes No (circle one) If yes, please explain: _____
7. Would you have any concern with this person working with children or youth? Yes No (circle one) If yes, please explain. _____

When completed, mail to: FFEA, P.O. Box 5076 New Castle, PA 16105

Characteristics

8. Please assess the applicant's characteristics in the following areas by checking one option under each heading.

Physical Condition

- Frequently incapacitated
- Below average health
- Fairly healthy
- Good health
- Above average strength/stamina

Leadership Skills

- Avoids opportunities to lead
- Tries to lead, but lacks ability
- Has ability, but chooses to hold back
- Has good leadership ability
- Exceptional ability to lead

Christian Experience

- Salvation is questionable
- Rollercoaster
- Genuine, not very deep
- Genuine and growing
- Passionate and contagious

Teamwork

- Frequently causes friction
- Insists in having own way
- Usually cooperative
- Works well with others

Intelligence

- Challenged in learning new things
- Average mental ability
- Above average ability to think for themselves
- Brilliant and exceptional thinker

Relationships

- Avoided by others
- Tolerated by others
- Liked by others
- Well-liked by others

Servanthood

- Reluctant to serve
- Serves, but needs encouragement
- Usually willing to serve
- Eagerly looks for opportunities to serve

Teachability

- Not teachable and unwilling to change
- Often has difficulty with correction
- Usually willing to receive correction
- Seeks out those who will sharpen him/her

Productivity

- Not motivated
- Starts things, rarely finishes
- Meets minimum requirements
- Reliable to fulfill expectations
- Takes initiative to go beyond expectations

9. From your perspective, which of the following characteristics are strongly evident in the applicants life?

- | | | | | | |
|--|--------------------------------------|-----------------------------------|---|-------------------------------------|---|
| <input type="checkbox"/> Dependable | <input type="checkbox"/> Nervous | <input type="checkbox"/> Flexible | <input type="checkbox"/> Easily discouraged | <input type="checkbox"/> Fearful | <input type="checkbox"/> Easily angered |
| <input type="checkbox"/> Impatient | <input type="checkbox"/> Humorous | <input type="checkbox"/> Critical | <input type="checkbox"/> Understanding | <input type="checkbox"/> Anxious | <input type="checkbox"/> Depressed |
| <input type="checkbox"/> Lacking humor | <input type="checkbox"/> Committed | <input type="checkbox"/> Wise | <input type="checkbox"/> Perfectionist | <input type="checkbox"/> Kind | <input type="checkbox"/> Domineering |
| <input type="checkbox"/> Enthusiastic | <input type="checkbox"/> Disciplined | <input type="checkbox"/> Gossip | <input type="checkbox"/> Lacking confidence | <input type="checkbox"/> Dependent | <input type="checkbox"/> Easily embarrassed |
| <input type="checkbox"/> Patient | <input type="checkbox"/> Complainer | <input type="checkbox"/> Peaceful | <input type="checkbox"/> Easily offended | <input type="checkbox"/> Prejudiced | <input type="checkbox"/> Good listener |

10. From your experience in which of the following areas is the applicant gifted?

- | | | | | |
|--|--|---|--|--|
| <input type="checkbox"/> Public speaking | <input type="checkbox"/> Children's work | <input type="checkbox"/> Evangelism | <input type="checkbox"/> Secretarial | <input type="checkbox"/> Singing/Worship |
| <input type="checkbox"/> Teaching | <input type="checkbox"/> Jr. High work | <input type="checkbox"/> Encourager | <input type="checkbox"/> Intercessory prayer | <input type="checkbox"/> Sound technician |
| <input type="checkbox"/> Drama | <input type="checkbox"/> Sr. High work | <input type="checkbox"/> Discipleship | <input type="checkbox"/> Altar worker | <input type="checkbox"/> Deaf interpretation |
| <input type="checkbox"/> Dance | <input type="checkbox"/> College/Career | <input type="checkbox"/> Administration | <input type="checkbox"/> Visitor follow-up | <input type="checkbox"/> Instrument _____ |
| <input type="checkbox"/> Artistic | <input type="checkbox"/> Elderly work | <input type="checkbox"/> Cooking skills | <input type="checkbox"/> Construction/trades | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Photography | <input type="checkbox"/> Video work | <input type="checkbox"/> Foreign language (name language) _____ | | |

11. Do you recommend that the applicant be accepted to be a part of Holy Hands Internship?

- Yes, without reservation Yes, with some hesitation No

Please add any explanations of your above responses or any additional information that you feel would be beneficial to us. _____

Thank you so much for your time and consideration.

Name: _____ Title: _____
Phone: _____ Best time to contact you: _____
Address: _____ City: _____ State: _____ Zip: _____
Signature: _____ Date: _____