



# Holy Hands Summer Internship Reference:

Name of applicant

**To the Pastoral Reference:** Thank you for your willingness to help us in assessing the character of this applicant to First Fruits Evangelistic Association. Please be confident in two very important things. First, the information that you give us will be guarded with the utmost of confidentiality. Second, we are not looking for perfect students. Your honesty will not necessarily prevent a student from being accepted. The more accurate of an assessment that we have, the better we are able to prepare for the Holy Hands Internship experience. Upon completion of this form, please place it in a sealed envelope and send it to the address at the bottom of this page.

Thank you for your assistance!

**Pastor Jason Rising**  
**President – First Fruits Evangelistic Assoc.**

## Background Information

Please type or print clearly.

1. Please describe your relationship to the applicant? (senior pastor, youth pastor, ect.) \_\_\_\_\_

2. How long have you known the applicant? \_\_\_\_\_ How long has he/she attended your church? \_\_\_\_\_

- |  |  |
|--|--|
| 3. How well do you know the applicant?                                       | 4. Would you characterize their involvement as:                            |
| <input type="checkbox"/> Very close pastoral relationship, frequent contacts | <input type="checkbox"/> Heavily involved in the ministries of the church  |
| <input type="checkbox"/> Fairly well, regular personal contacts              | <input type="checkbox"/> Consistently involved in ministries of the church |
| <input type="checkbox"/> Casually, few personal contacts                     | <input type="checkbox"/> Somewhat involved in ministries of the church     |
| <input type="checkbox"/> By name/sight                                       | <input type="checkbox"/> Not involved in ministries of the church          |

## Applicants Emotional Maturity

5. How would you describe the applicant's emotional maturity? Please check one.
- Outstandingly mature; has proven the ability to operate under stress and pressure.
  - More mature and emotionally stable than average.
  - Possesses average emotional stability and maturity.
  - Doubtful; experience has shown that the applicant might not be able to endure stress.
  - Applicant has frequently demonstrated signs of inability to cope with stress, such as rage or withdrawal, is erratic in attitude and action, or has demonstrated instability in other ways.

Comments: \_\_\_\_\_

6. Do you have a reason to believe the applicant would be unreliable, dishonest or of questionable character? \_\_\_\_\_

Yes No (circle one) If yes, please explain: \_\_\_\_\_

7. Would you have any concern with this person working with children or youth? Yes No (circle one) If yes, please explain. \_\_\_\_\_

**When completed, mail to: FFEA, P.O. Box 5076 New Castle, PA 16105**

## Characteristics

8. Please assess the applicant's characteristics in the following areas by checking one option under each heading.

### Physical Condition

- Frequently incapacitated  
 Below average health  
 Fairly healthy  
 Good health  
 Above average strength/stamina

### Leadership Skills

- Avoids opportunities to lead  
 Tries to lead, but lacks ability  
 Has ability, but chooses to hold back  
 Has good leadership ability  
 Exceptional ability to lead

### Christian Experience

- Salvation is questionable  
 Rollercoaster  
 Genuine, not very deep  
 Genuine and growing  
 Passionate and contagious

### Teamwork

- Frequently causes friction  
 Insists in having own way  
 Usually cooperative  
 Works well with others

### Intelligence

- Challenged in learning new things  
 Average mental ability  
 Above average ability to think for themselves  
 Brilliant and exceptional thinker

### Relationships

- Avoided by others  
 Tolerated by others  
 Liked by others  
 Well-liked by others

### Servanthood

- Reluctant to serve  
 Serves, but needs encouragement  
 Usually willing to serve  
 Eagerly looks for opportunities to serve

### Teachability

- Not teachable and unwilling to change  
 Often has difficulty with correction  
 Usually willing to receive correction  
 Seeks out those who will sharpen him/her

### Productivity

- Not motivated  
 Starts things, rarely finishes  
 Meets minimum requirements  
 Reliable to fulfill expectations  
 Takes initiative to go beyond expectations

9. From your perspective, which of the following characteristics are strongly evident in the applicants life?

- |  |                                      |                                   |   |                                     |   |
|--|--------------------------------------|-----------------------------------|---|-------------------------------------|---|
| <input type="checkbox"/> Dependable    | <input type="checkbox"/> Nervous     | <input type="checkbox"/> Flexible | <input type="checkbox"/> Easily discouraged | <input type="checkbox"/> Fearful    | <input type="checkbox"/> Easily angered     |
| <input type="checkbox"/> Impatient     | <input type="checkbox"/> Humorous    | <input type="checkbox"/> Critical | <input type="checkbox"/> Understanding      | <input type="checkbox"/> Anxious    | <input type="checkbox"/> Depressed          |
| <input type="checkbox"/> Lacking humor | <input type="checkbox"/> Committed   | <input type="checkbox"/> Wise     | <input type="checkbox"/> Perfectionist      | <input type="checkbox"/> Kind       | <input type="checkbox"/> Domineering        |
| <input type="checkbox"/> Enthusiastic  | <input type="checkbox"/> Disciplined | <input type="checkbox"/> Gossip   | <input type="checkbox"/> Lacking confidence | <input type="checkbox"/> Dependent  | <input type="checkbox"/> Easily embarrassed |
| <input type="checkbox"/> Patient       | <input type="checkbox"/> Complainer  | <input type="checkbox"/> Peaceful | <input type="checkbox"/> Easily offended    | <input type="checkbox"/> Prejudiced | <input type="checkbox"/> Good listener      |

10. From your experience in which of the following areas is the applicant gifted?

- |  |  |   |  |  |
|--|--|---|--|--|
| <input type="checkbox"/> Public speaking | <input type="checkbox"/> Children's work | <input type="checkbox"/> Evangelism                             | <input type="checkbox"/> Secretarial         | <input type="checkbox"/> Singing/Worship     |
| <input type="checkbox"/> Teaching        | <input type="checkbox"/> Jr. High work   | <input type="checkbox"/> Encourager                             | <input type="checkbox"/> Intercessory prayer | <input type="checkbox"/> Sound technician    |
| <input type="checkbox"/> Drama           | <input type="checkbox"/> Sr. High work   | <input type="checkbox"/> Discipleship                           | <input type="checkbox"/> Altar worker        | <input type="checkbox"/> Deaf interpretation |
| <input type="checkbox"/> Dance           | <input type="checkbox"/> College/Career  | <input type="checkbox"/> Administration                         | <input type="checkbox"/> Visitor follow-up   | <input type="checkbox"/> Instrument _____    |
| <input type="checkbox"/> Artistic        | <input type="checkbox"/> Elderly work    | <input type="checkbox"/> Cooking skills                         | <input type="checkbox"/> Construction/trades | <input type="checkbox"/> Other _____         |
| <input type="checkbox"/> Photography     | <input type="checkbox"/> Video work      | <input type="checkbox"/> Foreign language (name language) _____ |  |  |

11. Do you recommend that the applicant be accepted to be a part of Holy Hands Internship?

- Yes, without reservation   
  Yes, with some hesitation   
  No

Please add any explanations of your above responses or any additional information that you feel would be beneficial to us. \_\_\_\_\_

Thank you so much for your time and consideration.

Name: \_\_\_\_\_ Title: \_\_\_\_\_

Phone: \_\_\_\_\_ Best time to contact you: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_